

**NEWCASTLE-UNDER-LYME BOROUGH COUNCIL**

**INDEPENDENT REMUNERATION PANEL**

**REPORT TO**

**Council**

**17 November 2021**

**Recommendations of the Independent Remuneration Panel**

**Appendix C**  
**Group Leaders' Letter 25 February 2020**

*A growing Borough that is an attractive and welcoming place for all*



To the Chairman of the Independent  
Remuneration Panel

Castle House  
Barracks Road  
Newcastle-under-Lyme  
Staffordshire  
ST5 1BL

25th February 2020

Dear Chairman

**Independent Remuneration Panel relating to the Members' Allowance Scheme**

You may be aware that Councillors currently elected to Newcastle Borough Council have not received an increase in Members' Allowances since 2006/07.

We do not consider, given the financial pressures that the Council is currently under, that there should be any increase in individual Members allowances this financial year.

We are writing to ask that the Panel consider recommending that a link is established between the annual pay increases that staff at the Council receive and that of Councillors allowances.

This would allow an increase in the basic allowance and special responsibility allowances in line with the annual percentage rate rise, if applicable, that staff at Newcastle Borough Council receive.

To allow this to be built into the Council's Budget this should commence the financial year 2021/2022.

Yours sincerely

Councillor Simon Tagg  
Conservative Group Leader  
Newcastle Borough Council

Councillor Bert Proctor  
Borough Independent Group Leader  
Newcastle Borough Council